

**BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".**

**WHEREAS**, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

**NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:**

**Section 1.** The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2025.

**COUNTY JUDGE**

*Administrative Assistant (1).....	\$34,677.00
*Stipend/Digital, Grant, Economic Development.....	\$1,750.00
Chief Deputy Clerk (1).....	\$31,647.00

**COUNTY CLERK**

Administrative Deputy Clerk/HR Clerical (1) .....	\$34,677.00
Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (1).....	\$29,602.00

**CIRCUIT CLERK**

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (5).....	\$29,602.00

**TREASURER**

Chief Deputy Clerk (1).....	\$31,647.00
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**COLLECTOR**

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (3).....	\$29,602.00

**ASSESSOR**

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (1).....	\$29,602.00
Mapper/Abstractor II (1) .....	\$34,677.00
Mapper/Abstractor I (1) .....	\$31,647.00
Mineral Resource Clerk (1).....	\$31,647.00

**SHERIFF'S OFFICE**

Deputy (25) (*included in the 25).....	\$35,188.00
*with more than two (2) years' experience .....	\$38,188.00
*Chief Deputy (1) Stipend .....	\$6,000.00
*Patrol Lieutenant (1) Stipend .....	\$2,000.00
*Patrol Sergeant (4) Stipend .....	\$1,000.00
*CID Lieutenant (1) Stipend .....	\$2,000.00
*Detective (3) Stipend.....	\$1,500.00
Sheriff's Administrative Assistant (1).....	\$33,301.00
Chief Deputy Clerk (1).....	\$31,647.00

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Deputy Clerk (3).....	\$29,602.00
<b><u>COUNTY GENERAL JAIL/JAIL- MAINTENANCE</u></b>	
Jailer (19) (*included in the 19) .....	\$32,188.00
*Jail Administrator (Captain) (1) Stipend.....	\$7,000.00
*Lieutenant (1) Stipend .....	\$2,000.00
*Sergeant (1) Stipend .....	\$1,000.00
*Corporal (4) Stipend.....	\$750.00
*Med Asst (1) Stipend CNA/Med Tech/Med Asst/PCT or equivalent .....	\$1,000.00
LPN/RN/APN/NP or equivalent .....	\$2,500.00
Deputy Clerk (1).....	\$29,602.00
<b><u>DISTRICT COURT</u></b>	
District Court Clerk (1) .....	\$33,164.00
Deputy Clerk (4) (*included in the 4) .....	\$29,602.00
*Stipend Chief Deputy Clerk .....	\$2,045.00
<b><u>OEM/CIVIL DEFENSE</u></b>	
OEM/911 Coordinator (1).....	\$36,677.00
<b><u>LANDFILL</u></b>	
Landfill Operator (1).....	\$32,971.00
<b><u>VETERANS OFFICE</u></b>	
Veteran Service Officer (1)	\$31,647.00
<b><u>MAINTENANCE AND JANITORS</u></b>	
Maintenance Supervisor (1) .....	\$32,775.00
Maintenance/Janitor (1).....	\$31,775.00
Janitor (1) .....	\$31,185.00
<b><u>911/CELL PHONE</u></b>	
Dispatch (11) (*included in the 11).....	\$31,188.00
*Dispatch Chief Deputy (1) Stipend .....	\$2,045.00
*Dispatch Supervisor (1) Stipend .....	\$1,000.00
<b><u>COUNTY ROAD DEPARTMENT</u></b>	
Road Foreman (1).....	\$36,677.00
Office Manager (1).....	\$33,775.00
Assistant Road Foreman (1).....	\$33,662.00
Shop Foreman/Mechanic (1).....	\$33,662.00
*Mechanics (2).....	\$32,647.00
Patching Operator (1).....	\$31,647.00
*Truck/Fuel Drivers (7) .....	\$31,647.00
*Operators (16) .....	\$31,647.00
Community Work Supervisor (1).....	\$31,647.00
Laborer (1) .....	\$29,275.00

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\*With five (5) years' experience at hire ..... \$33,158.00

**COUNTY LIBRARY**

Librarian (1) ..... \$34,677.00

Deputy Clerk (6) ..... \$29,602.00

**PART-TIME EMPLOYEES**

The rate for all part-time employees is \$11.00 per hour. Rate will be determined by department head. Departments deviating from this rate of hourly compensation must notify the county judge in writing explaining the deviation.

**POSITION CHANGES AND STIPEND CLARIFICATIONS**

**Section 2.** The salaries for existing full-time county employees changing to another position within the county with a different salary shall be established by: taking the employee's current position salary minus the difference between the current base starting salary\* and the current position starting salary and removing any stipend that is associated with the current position. Then, if needed, add the difference between the current base starting salary and the current new position starting salary plus any stipend that is associated with the new position.

\*base salary shall be the current starting salary of a deputy clerk position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

**Section 3.** In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

**Section 4.** All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**PASSED AND ADOPTED** this 21<sup>st</sup> day of November 2024.

**ATTEST:**

**APPROVED:**

  
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Rachelle Evans, Cleburne County Clerk

  
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Eric Crosby, Cleburne County Judge

Recorded: Book F Page(s) 56-58