

AGENDA
Cleburne County Quorum Court
Thursday, November 21, 2024

6:00 p.m.

Cleburne County Court Building
922 South 9th Street
Heber Springs, AR 72543

1. **Call to Order, Roll Call:**
2. **Reading, Correction, and Disposition of Minutes:**
3. **Report of Treasurer:**
4. **Report of Committees:**
 - a. Emergency Services Oversight Committee-**JP Foust**
 - b. Budget Committee-**JP Evans**
 - c. Jail Committee-**JP Evans**
5. **Unfinished Business:**
6. **New Business:**
 - a. Cleburne County Fair Board-**Judge Crosby**
 - b. Proposed Resolution No. 2024-Letter of Credit-**JP Foust**
 - c. Proposed Ordinance No. 2024-Amend 2024 Budget-Sheriff-**JP Evans**
 - d. Proposed Ordinance No. 2024-Amend 2024 Budget-Election, Hwy 92,Prosecuting Atty, OEM Budget-**JP Foust**
 - e. Proposed Ordinance No. 2024-Establish 2025 Millage-**JP Henegar**
 - f. Proposed Ordinance No. 2024-2025 Budget -**JP Evans**
 - g. Proposed Ordinance No. 2024-2025- Positions and Starting Salaries-**JP Henegar**
 - h. Proposed Ordinance No. 2024-2025-Salary Per Employee-**JP Moorehead**
7. **Comments from the Public:**
8. **Announcements:**
 - a. Next Regular Quorum Court Meeting is Thursday, December 12, 2024.
9. **Adjournment:**

CLEBURNE COUNTY QUORUM COURT JOURNAL OF PROCEEDINGS

October 10, 2024

The Cleburne County Quorum Court met in regular session in the Cleburne Court Building, 922 South 9th Street, Heber Springs, Arkansas. The meeting was called to order at 6:01 p.m. County Judge Eric Crosby presided.

PRESENT: Moorehead, Henegar, Caldwell, Fletcher, Malone, Evans, Martin, Foust, Tamburo, Owens, Douglass.

ABSENT: None

READING, CORRECTION, AND DISPOSITION OF MINUTES:

Motion was made by JP Fletcher to make two amendments to the minutes of September 12, 2024, regular meeting, seconded by JP Moorehead, to add JP Douglass to the list of attendees and to amend one of her votes from a nay to an aye, but after reviewing audio it was determined only one correction was needed to be made and that was for the list of attendees. Voice vote, motion carried.

REPORT OF TREASURER:

Motion was made by JP Caldwell to accept the Treasurer's report, seconded by JP Fletcher. Voice vote, motion carried.

REPORT OF COMMITTEES:

Emergency Services Oversight Committee: JP Foust reported that there was discussion at the last committee meeting about switching to digital radios and there was work being done on the EMT training schedule. It was reported that the building on Highway 92 has electricity and water and was in the process of framing the living quarters. The current Survival Flight Contract ends November 1, 2024, and the last payment to them should be prorated.

Budget Committee: JP Evans stated that the anticipated revenue meeting was held on October 7, 2024, and the budget meeting to go over the 2025 budget was scheduled for Monday October 28, 2024 at 8:00 a.m.

Jail Committee: JP Evans reported that work was being done to get an agreement with the house by the jail and a survey has been completed.

UNFINISHED BUSINESS:

None

NEW BUSINESS:

Proposed Resolution No. 2024-Updated Contract of Obligation with DEQ

JP Evans introduced a Resolution.: "A RESOLUTION TO EXECUTE AGREEMENT TO PROVIDE FINANCIAL ASSURANCE PER § 8-6-1603 (D)(4) (CONTRACT OF OBLIGATION)." JP Evans made a motion to adopt the ordinance, seconded by JP Martin. DEQ had an error with the previous contract last month therefore a new resolution was needed. Roll call was taken. Ayes: Caldwell, Douglass, Evans, Fletcher, Foust, Henegar, Malone, Martin, Moorehead, Owens, Tamburo. Nays: None.

Passed and adopted as Resolution 2024-09.

Proposed Ordinance No. 2024- Amend 2024 Budget- Veterans, CCAP, OEM, and 911 Budget

JP Foust introduced an Ordinance. BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2023-038, WHICH ADOPTED THE BUDGET FOR CALENDAR YEAR 2024 AND/OR OTHER PURPOSES TO AMEND THE VETERANS SERVICE OFFICE, CLEBURNE COUNTY AGING, OEM, AND EMERGENCY 911 BUDGETS." JP Foust made a motion to adopt the Ordinance, seconded by JP Moorehead. Roll call was taken. Ayes: Caldwell, Douglass, Evans, Fletcher, Foust, Henegar, Malone, Martin, Moorehead, Owens, Tamburo. Nays: None.

Passed and adopted as Ordinance 2024-37.

Proposed Ordinance No. 2024-Amend Ordinance 2023-36-County Clerk-Starting Salary

JP Moorehead introduced an Ordinance. **BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE AMENDING ORDINANCE NO. 2023-36, WHICH ESTABLISHED THE 2024 NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS TO AMEND THE DEPARTMENT OF COUNTY CLERK."** JP Martin read the Ordinance. Lengthy discussion followed. JP Martin made a motion to dispense any further readings, seconded by JP Henegar. Roll call was taken. Ayes: Caldwell, Douglass, Evans, Fletcher, Henegar, Malone, Martin, Moorehead, Tamburo. Nays: Foust, Owens. JP Martin made a motion to pass the Ordinance, seconded by JP Malone. Roll call was taken. Ayes: Douglass, Evans, Malone, Martin, Tamburo. Nays: Fletcher, Foust, Henegar, Moorehead, Owens. Abstain: Caldwell.

Ordinance Failed.

Proposed Ordinance No. 2024-Amend 2024 Budget-Sheriff

JP Evans introduced an Ordinance. **BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2023-38, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2024 AND/OR OTHER PURPOSED TO AMEND THE SHERIFF BUDGET."** JP Evans made a motion to adopt the ordinance, seconded by JP Malone. Roll call was taken. Ayes: Caldwell, Douglass, Evans, Fletcher, Foust, Henegar, Malone, Martin, Moorehead, Owens, Tamburo. Nays: None. **Passed and adopted as Ordinance 2024-38.**

COMMENTS FROM THE PUBLIC:

None.

ANNOUNCEMENTS:

- The next regular Quorum Court meeting will be held Thursday, November 21, 2024.

ADJOURNMENT:

JP Caldwell made the motion to adjourn, seconded by JP Moorehead. The meeting was adjourned at 7:44 p.m.

ATTESTED:

Rachelle Evans, Cleburne County Clerk by Kim Wallace

Book _____ Page (s) _____

PROPOSED RESOLUTION NO. 2024- LETTER OF CREDIT

A RESOLUTION TO EXECUTE AGREEMENT TO PROVIDE A LETTER OF CREDIT

WHEREAS Cleburne County, Arkansas, as owner or operator of a solid waste management facility permitted by Arkansas Department of Energy and Environment, Division of Environmental Quality (DEQ), is required by Ark. Code Ann. § 8-6-1603 to provide financial assurance to ensure that sufficient funds are available to meet the costs of corrective action, closure and post-closure care of its permitted solid waste facility; and

WHEREAS the county's general revenue was below the allowable amount by DEQ so a letter of credit must be obtained for \$21,415.97 to go with the updated contract of obligation.

NOW, THEREFORE, BE IT RESOLVED that the Cleburne County Judge be authorized to sign and execute a Letter of Credit with First Security Bank so that the county can be in compliance with the requirements given by DEQ.

PASSED AND ADOPTED this 21st day of November 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE NO. 2024-AMEND 2024 BUDGET-ELECTION, HWY 92, PROSECUTING ATTORNEY AND OEM BUDGETS

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: “AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2023-038, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2024 AND /OR OTHER PURPOSES TO AMEND THE ELECTION, HIGHWAY 92 PROPERTY, AND OEM BUDGETS.”

WHEREAS, a need exists to amend the Election, Highway 92 Property, and OEM Budgets for Year 2024.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following appropriation is hereby approved:

Fund: 1000 County General, Department 109 Election

LINE ITEM	FROM	TO	CHANGE
1000-109-1008 Retirement	\$1,537.00	\$0	-\$1,537.00
1000-109-2001 General Supplies	\$7,000.00	\$8,537.00	+\$1,537.00
TOTAL CHANGE IN COUNTY GENERAL ELECTION BUDGET			\$0.00

Fund: 1000 County General, Department 120 Highway 92 Property

LINE ITEM	FROM	TO	CHANGE
1000-120-4002 Buildings	\$74,000.00	\$73,000.00	-\$1,000.00
1000-120-2022 Plumbing and Electric	\$0	\$1,000.00	+\$1,000.00
TOTAL CHANGE IN COUNTY GENERAL HIGHWAY 92 PROPERTY			\$0.00

Fund: 1000 County General, Department 416 Prosecuting Attorney

LINE ITEM	FROM	TO	CHANGE
1000-416-2002 Small Equipment	\$0	\$200.00	+\$200.00
1000-416-3020 Telephone and Fax	\$1,270.00	\$1,900.00	+\$630.00
TOTAL CHANGE IN COUNTY GENERAL PROSECUTING ATTORNEY BUDGET			+\$-830.00

Fund: 1000 County General, Department 500 OEM

LINE ITEM	FROM	TO	CHANGE
1000-500-2024 Maintenance and Service Contracts	\$3,000.00	\$0	-\$3,000.00
1000-500-3020 Telephone and Fax	\$8,300.00	\$11,300.00	+\$3,000.00
TOTAL CHANGE IN COUNTY GENERAL OEM BUDGET			\$0.00

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 21st day of November 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book __ Page(s) _____

PROPOSED ORDINANCE 2024-AMEND 2024 BUDGET-SHERIFF

BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2023-038, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2024 AND/OR OTHER PURPOSES TO AMEND THE SHERIFF'S BUDGET.

WHEREAS, the Sheriff's Office was recently involved in a pursuit of a stolen truck, trailer, and tractor that resulted in multiple police cars being wrecked, including two Cleburne County Sheriff's Office vehicles, and

WHEREAS, a need exists to amend the 2024 Sheriff's Office budget for the replacement of the two totaled police vehicles,

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY:

Section 1. The following appropriations are hereby approved:

Fund: 1006 ARPA, Department 400 Sheriff

LINE ITEM	FROM	TO	CHANGE
1006-0400-2008 Tires and Tubes	\$24,500.00	\$19,500.00	-\$5,000.00
1006-0400-4005 Vehicles	\$85,965.00	\$173,665.00	+\$87,700.00
1006-0400-2009 New Vehicle Upfit	\$57,000.00	\$65,300.00	+\$8,300.00
TOTAL INCREASE IN ARPA SHERIFF			+\$91,000.00

Fund: 1000 County General, Department 400 Sheriff

LINE ITEM	FROM	TO	CHANGE
1000-0400-1001 Salaries Full-Time	\$1,143,461.00	\$1,108,461.00	-\$35,000.00
1000-0400-1009 Health Insurance	\$230,268.00	\$215,268.00	-\$15,000.00
1000-0400-1010 Workers' Compensation	\$18,981.00	\$10,981.00	-\$8,000.00
1000-0400-2007 Fuel, Oil, and Lubricants	\$128,000.00	\$117,000.00	-\$11,000.00
TOTAL DECREASE IN CO GEN SHERIFF			-\$69,000.00

Fund: 1000 County General, Department 418, Jail

LINE ITEM	FROM	TO	CHANGE
1000-0418-1002 Salaries, Part Time	\$20,000.00	\$13,000.00	-\$7,000.00
1000-0418-2005 Food	\$120,000.00	\$105,000.00	-\$15,000.00
TOTAL DECREASE IN CO GEN JAIL BUDGET			-\$22,000.00
TOTAL INCREASE IN BUDGETED MONIES			\$0.00

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 21st day of November 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book __ Page(s) _____

PROPOSED ORDINANCE NO. 2024-AMEND 2024 BUDGET-ELECTION, HWY 92, PROSECUTING ATTORNEY AND OEM BUDGETS

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS: AN ORDINANCE TO BE ENTITLED: “AN APPROPRIATION ORDINANCE AMENDING ORDINANCE NO. 2023-038, WHICH ADOPTED THE BUDGET FOR THE CALENDAR YEAR 2024 AND /OR OTHER PURPOSES TO AMEND THE ELECTION, HIGHWAY 92 PROPERTY, AND OEM BUDGETS.”

WHEREAS, a need exists to amend the Election, Highway 92 Property, and OEM Budgets for Year 2024.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following appropriation is hereby approved:

Fund: 1000 County General, Department 109 Election

LINE ITEM	FROM	TO	CHANGE
1000-109-1008 Retirement	\$1,537.00	\$0	-\$1,537.00
1000-109-2001 General Supplies	\$7,000.00	\$8,537.00	+\$1,537.00
TOTAL CHANGE IN COUNTY GENERAL ELECTION BUDGET			\$0.00

Fund: 1000 County General, Department 120 Highway 92 Property

LINE ITEM	FROM	TO	CHANGE
1000-120-4002 Buildings	\$74,000.00	\$73,000.00	-\$1,000.00
1000-120-2022 Plumbing and Electric	\$0	\$1,000.00	+\$1,000.00
TOTAL CHANGE IN COUNTY GENERAL HIGHWAY 92 PROPERTY			\$0.00

Fund: 1000 County General, Department 416 Prosecuting Attorney

LINE ITEM	FROM	TO	CHANGE
1000-416-2002 Small Equipment	\$0	\$200.00	+\$200.00
1000-416-3020 Telephone and Fax	\$1,270.00	\$1,900.00	+\$630.00
TOTAL CHANGE IN COUNTY GENERAL PROSECUTING ATTORNEY BUDGET			+\$-830.00

Fund: 1000 County General, Department 500 OEM

LINE ITEM	FROM	TO	CHANGE
1000-500-2024 Maintenance and Service Contracts	\$3,000.00	\$0	-\$3,000.00
1000-500-3020 Telephone and Fax	\$8,300.00	\$11,300.00	+\$3,000.00
TOTAL CHANGE IN COUNTY GENERAL OEM BUDGET			\$0.00

Section 2. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 21st day of November 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book __ Page(s) _____

PROPOSED ORDINANCE NO. 2024-ESTABLISH MILLAGES

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE MILLAGE RATES FOR 2025".

WHEREAS, it is necessary to establish rates for the millage collected in 2025, and

WHEREAS, this Ordinance will take effect January 1, 2025,

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The Cleburne County Quorum Court hereby finds and determines that the distribution of said moneys shall be distributed as follows:

<u>ENTITY</u>	<u>RATE</u>
County General Fund	3.7
County Road Fund	0.5
County Library Fund.....	0.9
City of Concord.....	5.0
City of Fairfield Bay	5.0
City of Greers Ferry	5.0
City of Heber Springs.....	4.8
City of Heber Springs Police Pension Fund.....	0.3
City of Higden.....	4.4
City of Quitman.....	3.9
Concord School District.....	38.6
Heber Springs School District.....	32.8
Midland School District	38.3
Pangburn School District	41.4
Quitman School District.....	36.0
Rose Bud School District	39.3
Searcy Special School District.....	35.7
West Side School District	33.6

Section 2. In the event that any provisions of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of the Ordinance are declared to be severable.

Section 3. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this _____ day of _____ 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE NO. 2024-2025 BUDGET

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN APPROPRIATION ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ADOPTING AND APPROVING THE BUDGET FOR CLEBURNE COUNTY, ARKANSAS FOR THE YEAR 2025, MAKING SPECIFIC APPROPRIATIONS OF FUNDS SET IN THE BUDGET."

Section 1. The following appropriations are hereby approved and are to pay out of the appropriated funds as set by the Quorum Court.

1000	COUNTY GENERAL	TOTAL 2025 BUDGET
1000-0100	County Judge	\$ 206,245.00
1000-0101	County Clerk	\$ 355,903.00
1000-0102	Circuit Clerk	\$ 487,205.00
1000-0103	Treasurer	\$ 182,392.00
1000-0104	Tax Collector	\$ 388,703.00
1000-0105	Assessor	\$ 770,930.00
1000-0106	Board of Equalization	\$ 7,660.00
1000-0107	Quorum Court	\$ 90,222.00
1000-0109	Election	\$ 80,499.00
1000-0117	Cleburne County Fair Board (GIA)	\$ 17,500.00
1000-0119	Humane Society (GIA)	\$ -
1000-0120	Highway #92 Property	\$ 7,500.00
1000-0196	Claude Dill Complex	\$ 143,915.00
1000-0198	Old Post Office Building	\$ 17,650.00
1000-0300	County Health	\$ 9,950.00
1000-0305	Ambulance Service-Volunteer	\$ 35,000.00
1000-0400	Sheriff	\$ 2,037,765.00
1000-0401	Circuit Courts	\$ 26,625.00
1000-0409	District Court	\$ 367,434.00
1000-0414	Juvenile Court	\$ 72,600.00
1000-0416	Prosecuting Attorney	\$ 34,148.25
1000-0417	Public Defender	\$ 24,035.00
1000-0418	Jail	\$ 658,424.00
1000-0419	Coroner	\$ 34,165.00
1000-0492	Deputy Prosecuting Attorney	\$ 37,322.00
1000-0493	County Attorney	\$ 15,000.00
1000-0500	OEM	\$ 137,403.00
1000-0502	Fire Departments	\$ 9,215.00
1000-0602	Sugarloaf Heritage (GIA)	\$ 4,000.00
1000-0701	Landfill	\$ 131,915.00
1000-0800	Veterans Service	\$ 76,574.00
1000-0801	Extension Office	\$ 43,200.00
1000-0804	Cleburne County Aging (GIA)	\$ 92,908.00
1000-0805	Soil Conservation (GIA)	\$ 10,000.00
1000-0806	Disabled Veteran (GIA)	\$ 1,000.00
1000-8888	Transfer Out (Capital Projects Fund)	\$ 711,619.00
1000	COUNTY GENERAL FUND TOTAL FOR 2025	\$ 7,326,626.25

PROPOSED ORDINANCE NO. 2024-2025 BUDGET

1006	ARPA REVENUE REPLACEMENT FUND		
1006-0108	Courthouse Maintenance	\$	111,819.00
1006-0125	ARPA Audit	\$	10,500.00
1006-0400	Sheriff	\$	283,925.00
1006-0403	Court Building	\$	151,985.00
1006-0418	Jail	\$	140,000.00
1006	ARPA REVENUE REPLACEMENT FUND		
	TOTAL FOR 2025	\$	698,229.00
1007	LATC FUND		
1007-0107	Quorum Court	\$	13,390.00
1007	LATC FUND TOTAL FOR 2025	\$	13,390.00
2000-0200	COUNTY ROAD	\$	5,874,064.00
2003-0201	ADDITIONAL MOTOR FUEL SALES TAX FUND	\$	150,000.00
3000-0103	COUNTY TREASURER'S AUTOMATION	\$	33,250.00
3001-0104	COLLECTOR'S AUTOMATION	\$	84,800.00
3002-0401	CIRCUIT COURT AUTOMATION	\$	15,000.00
3003-0409	DISTRICT COURT AUTOMATION	\$	60,000.00
3004-0105	ASSESSOR'S AMENDMENT NO. 79	\$	65,450.00
3005-0101	COUNTY CLERK'S COST	\$	16,000.00
3006-0102	RECORDER'S COST	\$	87,150.00
3008-0600	COUNTY LIBRARY	\$	814,228.00
3012-0114	CHILD SUPPORT COST	\$	4,500.00
3014-0494	COMMUNICATION FACILITY AND EQUIPMENT	\$	56,600.00
3015-0499	DRUG CONTROL	\$	8,750.00
3018-0498	COUNTY DETENTION FACILITY	\$	78,000.00
3019-0495	COUNTY EMERGENCY RESCUE FUND	\$	6,150.00
3020-0501	EMERGENCY 911	\$	721,979.00
3026-0417	INDIGENT/PUBLIC DEFENDER	\$	8,000.00

PROPOSED ORDINANCE NO. 2024-2025 BUDGET

3028-0401 DRUG COURT PROGRAM	\$	4,266.95
3039-0102 CIRCUIT CLERK'S COMMISSIONER'S FEE	\$	1,000.00
3042-0105 ASSESSOR'S LATE ASSESSMENT FEE FUND	\$	4,350.00
3492-0414 CLEBURNE-CIRCUIT CT. JUVENILE DIV.	\$	39,500.00
3493-0414 INDEPENDENCE-CIRCUIT CT. JUVENILE DIV.	\$	37,300.00
3494-0414 FULTON-CIRCUIT CT. JUVENILE DIV.	\$	15,950.00
3495-0414 IZARD-CIRCUIT CT. JUVENILE DIV.	\$	16,900.00
3496-0414 STONE-CIRCUIT CT. JUVENILE DIV.	\$	17,770.00
3497-0497 JAIL MAINTENANCE SALES TAX	\$	793,541.00
3508-0414 JUVENILE OFFICER GRANT	\$	11,859.98
3509-0414 JUVENILE DRUG COURT GRANT	\$	10,000.00
6009-0496 LAW LIBRARY	\$	17,300.00
6500-0502 HOPEWELL FIRE DEPARTMENT	\$	19,000.00
6501-0502 PRIM FIRE DEPARTMENT	\$	19,000.00
6502-0502 PINE SNAG/LOBO FIRE DEPARTMENT	\$	19,000.00
6503-0502 CONCORD FIRE DEPARTMENT	\$	19,000.00
6504-0502 DRASCO/TANNENBAUM FIRE DEPARTMENT	\$	19,000.00
6505-0502 TUMBLING SHOALS/ IDA FIRE DEPARTMENT	\$	19,000.00
6506-0502 WILBURN FIRE DEPARTMENT	\$	19,000.00
6507-0502 COVE CREEK/PEARSON FIRE DEPARTMENT	\$	19,000.00
TOTAL 2025 BUDGET	\$	17,243,904.18

PROPOSED ORDINANCE NO. 2024-2025 BUDGET

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personnel Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major-groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provision or application, and to this end the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this ____ day of ____ 2024

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk
Judge

Eric Crosby, Cleburne County

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE 2024-2025 POSITIONS AND STARTING SALARIES

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO ESTABLISH THE NUMBER OF POSITIONS AND STARTING SALARIES FOR NON-ELECTED COUNTY POSITIONS".

WHEREAS, there is need to revise the County's number of positions and starting salaries for non-elected County positions.

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF CLEBURNE COUNTY, ARKANSAS:

Section 1. The following shall be the authorized positions, number of positions, and starting salary for each non-elected position of the County Government for calendar year 2025.

COUNTY JUDGE

*Administrative Assistant (1).....	\$34,677.00
*Stipend/Digital, Grant, Economic Development.....	\$1,750.00
Chief Deputy Clerk (1).....	\$31,647.00

COUNTY CLERK

Administrative Deputy Clerk/HR Clerical (1)	\$34,677.00
Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (1).....	\$29,602.00

CIRCUIT CLERK

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (5).....	\$29,602.00

TREASURER

Chief Deputy Clerk (1).....	\$31,647.00
-----------------------------	-------------

COLLECTOR

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (3).....	\$29,602.00

ASSESSOR

Chief Deputy Clerk (1).....	\$31,647.00
Deputy Clerk (1).....	\$29,602.00
Mapper/Abstractor II (1)	\$34,677.00
Mapper/Abstractor I (1)	\$31,647.00
Mineral Resource Clerk (1).....	\$31,647.00

SHERIFF'S OFFICE

Deputy (25) (*included in the 25)	\$35,188.00
*with more than two (2) years' experience	\$38,188.00
*Chief Deputy (1) Stipend	\$6,000.00
*Patrol Lieutenant (1) Stipend	\$2,000.00
*Patrol Sergeant (4) Stipend	\$1,000.00
*CID Lieutenant (1) Stipend	\$2,000.00
*Detective (3) Stipend.....	\$1,500.00
Sheriff's Administrative Assistant (1).....	\$33,301.00
Chief Deputy Clerk (1).....	\$31,647.00

PROPOSED ORDINANCE 2024-2025 POSITIONS AND STARTING SALARIES

Deputy Clerk (3).....	\$29,602.00
 <u>COUNTY GENERAL JAIL/JAIL- MAINTENANCE</u>	
Jailer (19) (*included in the 19)	\$32,188.00
*Jail Administrator (Captain) (1) Stipend	\$7,000.00
*Lieutenant (1) Stipend	\$2,000.00
*Sergeant (1) Stipend.....	\$1,000.00
*Corporal (4) Stipend.....	\$750.00
*Med Asst (1) Stipend	
CNA/Med Tech/Med Asst/PCT or equivalent	\$1,000.00
LPN/RN/APN/NP or equivalent	\$2,500.00
Deputy Clerk (1).....	\$29,602.00
 <u>DISTRICT COURT</u>	
District Court Clerk (1)	\$33,164.00
Deputy Clerk (4) (*included in the 4)	\$29,602.00
*Stipend Chief Deputy Clerk	\$2,045.00
 <u>OEM/CIVIL DEFENSE</u>	
OEM/911 Coordinator (1).....	\$36,677.00
 <u>LANDFILL</u>	
Landfill Operator (1).....	\$32,971.00
 <u>VETERANS OFFICE</u>	
Veteran Service Officer (1)	\$31,647.00
 <u>MAINTENANCE AND JANITORS</u>	
Maintenance Supervisor (1)	\$32,775.00
Maintenance/Janitor (1).....	\$31,775.00
Janitor (1)	\$31,185.00
 <u>911/CELL PHONE</u>	
Dispatch (11) (*included in the 11).....	\$31,188.00
*Dispatch Chief Deputy (1) Stipend	\$2,045.00
*Dispatch Supervisor (1) Stipend	\$1,000.00
 <u>COUNTY ROAD DEPARTMENT</u>	
Road Foreman (1).....	\$36,677.00
Office Manager (1).....	\$33,775.00
Assistant Road Foreman (1).....	\$33,662.00
Shop Foreman/Mechanic (1).....	\$33,662.00
*Mechanics (2).....	\$32,647.00
Patching Operator (1).....	\$31,647.00
*Truck/Fuel Drivers (7)	\$31,647.00
*Operators (16)	\$31,647.00
Community Work Supervisor (1).....	\$31,647.00
Laborer (1)	\$29,275.00

PROPOSED ORDINANCE 2024-2025 POSITIONS AND STARTING SALARIES

*With five (5) years' experience at hire \$33,158.00

COUNTY LIBRARY

Librarian (1) \$34,677.00

Deputy Clerk (6) \$29,602.00

PART-TIME EMPLOYEES

The rate for all part-time employees is \$11.00 per hour. Rate will be determined by department head. Departments deviating from this rate of hourly compensation must notify the county judge in writing explaining the deviation.

POSITION CHANGES AND STIPEND CLARIFICATIONS

Section 2. The salaries for existing full-time county employees changing to another position within the county with a different salary shall be established by: taking the employee's current position salary minus the difference between the current base starting salary* and the current position starting salary and removing any stipend that is associated with the current position. Then, if needed, add the difference between the current base starting salary and the current new position starting salary plus any stipend that is associated with the new position.

*base salary shall be the current starting salary of a deputy clerk position.

A switch in rank/position from within the Sheriff's Office to another rank/position within the Sheriff's Office, or a switch in rank/position from within the Jail to another rank/position within the Jail, shall not be considered a change in position for purposes of this ordinance or for purposes of recalculating cost of living raises.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this _____th day of _____ 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF CLEBURNE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN APPROPRIATION ORDINANCE ESTABLISHING THE NUMBER OF EMPLOYEES AND AUTHORIZED SALARY PER EMPLOYEE FOR EACH DEPARTMENT OF THE CLEBURNE COUNTY GOVERNMENT".

Section 1. The following shall be the authorized number of employees and salaries for each department of the

Department	Position	Salary	Stipend	Longevity
County Judge	County Judge 1/2	\$31,504.00	\$0.00	\$1,750.00
County Judge	Administrative Assistant 1/2	\$18,449.00	\$1,750.00	\$400.00
County Judge	Chief Deputy Clerk	\$33,807.00	\$0.00	\$400.00
County Judge	Part-time	\$6,000.00	\$0.00	\$0.00
County Judge Totals				\$94,060.00
County Clerk	County Clerk	\$53,002.00	\$0.00	\$550.00
County Clerk	Chief Deputy Clerk	\$31,647.00	\$0.00	\$0.00
County Clerk	Admin Dep Clerk/HR Clerical	\$38,045.00	\$0.00	\$725.00
County Clerk	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
County Clerk	Part-time	\$26,000.00	\$0.00	\$0.00
County Clerk	Over-time	\$7,000.00	\$0.00	\$0.00
County Clerk Totals				\$186,571.00
Circuit Clerk	Circuit Clerk	\$53,002.00	\$0.00	\$1,750.00
Circuit Clerk	Chief Deputy Clerk	\$39,926.00	\$0.00	\$1,750.00
Circuit Clerk	Deputy Clerk	\$33,557.00	\$0.00	\$825.00
Circuit Clerk	Deputy Clerk	\$32,104.00	\$0.00	\$475.00
Circuit Clerk	Deputy Clerk	\$31,721.00	\$0.00	\$475.00
Circuit Clerk	Deputy Clerk	\$31,721.00	\$0.00	\$400.00
Circuit Clerk	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
Circuit Clerk	Part-time	\$39,000.00	\$0.00	\$0.00
Circuit Clerk	Over-time	\$2,000.00	\$0.00	\$0.00
Circuit Clerk Totals				\$298,308.00
Treasurer	Treasurer	\$53,002.00	\$0.00	\$1,500.00
Treasurer	Chief Deputy Clerk	\$31,647.00	\$0.00	\$0.00
Treasurer	Janitor 1/3	\$10,853.17	\$0.00	\$200.00
Treasurer	Part-time	\$1,000.00	\$0.00	\$0.00
Treasurer	Over-time	\$350.00	\$0.00	\$0.00
Treasurer Totals				\$98,552.17
Tax Collector	Janitor 1/3	\$10,853.16	\$0.00	\$0.00
Tax Collector	Tax Collector	\$53,002.00	\$0.00	\$1,750.00
Tax Collector	Chief Deputy Clerk	\$38,756.00	\$0.00	\$1,625.00
Tax Collector	Deputy Clerk	\$32,104.00	\$0.00	\$475.00
Tax Collector	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
Tax Collector	Deputy Clerk	\$34,581.00	\$0.00	\$1,125.00
Tax Collector	Part-time	\$6,000.00	\$0.00	\$0.00
Tax Collector	Over-time	\$2,000.00	\$0.00	\$0.00
Tax Collector Totals				\$211,873.16

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Assessor	Janitor 1/3	\$10,853.67	\$0.00	\$0.00
Assessor	Assessor	\$53,002.00	\$0.00	\$0.00
Assessor	Abstractor/Mapper 1	\$41,162.00	\$0.00	\$1,625.00
Assessor	Abstractor/Mapper 2	\$39,691.00	\$0.00	\$1,750.00
Assessor	Mineral Resource Clerk	\$33,348.00	\$0.00	\$325.00
Assessor	Chief Deputy Clerk	\$39,214.00	\$0.00	\$1,750.00
Assessor	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
Assessor	Part-time	\$15,500.00	\$0.00	\$0.00
Assessor	Over-time	\$3,000.00	\$0.00	\$0.00
Assessor Totals				\$270,822.67
Election	Part-time	\$15,000.00	\$0.00	\$0.00
Election	Extra help	\$10,000.00	\$0.00	\$0.00
Election	Over-time	\$1,000.00	\$0.00	\$0.00
Election Totals				\$26,000.00
Claude Dill Complex	Maintenance 1/2	\$16,387.50	\$0.00	\$0.00
Claude Dill Complex	Over-time	\$5,000.00	\$0.00	\$0.00
Claude Dill Complex Totals				\$21,387.50
Sheriff	Sheriff	\$61,677.00	\$0.00	\$475.00
Sheriff	Chief Deputy	\$39,306.00	\$6,000.00	\$475.00
Sheriff	Lt Patrol	\$42,097.00	\$2,000.00	\$1,500.00
Sheriff	Lt CID	\$39,178.00	\$2,000.00	\$550.00
Sheriff	Detective	\$41,509.00	\$1,500.00	\$1,125.00
Sheriff	Detective	\$38,188.00	\$1,500.00	\$0.00
Sheriff	Detective	\$38,188.00	\$1,500.00	\$0.00
Sheriff	Patrol Sergeant	\$38,680.00	\$1,000.00	\$400.00
Sheriff	Patrol Sergeant	\$39,400.00	\$1,000.00	\$725.00
Sheriff	Patrol Sergeant	\$38,620.00	\$1,000.00	\$250.00
Sheriff	Patrol Sergeant	\$38,188.00	\$1,000.00	\$0.00
Sheriff	Deputy	\$38,680.00	\$0.00	\$400.00
Sheriff	Deputy	\$38,680.00	\$0.00	\$200.00
Sheriff	Deputy	\$38,620.00	\$0.00	\$200.00
Sheriff	Deputy	\$38,620.00	\$0.00	\$200.00
Sheriff	Deputy	\$38,680.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$200.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$35,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Deputy	\$38,188.00	\$0.00	\$0.00
Sheriff	Administrative Assistant	\$37,025.00	\$0.00	\$725.00
Sheriff	Chief Deputy Clerk	\$31,647.00	\$0.00	\$0.00
Sheriff	Deputy Clerk	\$32,486.00	\$0.00	\$550.00

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Sheriff	Deputy Clerk	\$32,104.00	\$0.00	\$475.00
Sheriff	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
Sheriff	Part-time	\$3,000.00	\$0.00	\$0.00
Sheriff	Over-time	\$30,000.00	\$0.00	\$0.00
Sheriff Totals				\$1,238,005.00
District Court	Deputy Clerk	\$38,194.00	\$0.00	\$1,750.00
District Court	Chief Ceputy Clerk	\$34,526.00	\$2,045.00	\$1,125.00
District Court	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
District Court	District Court Clerk	\$40,830.00	\$0.00	\$1,750.00
District Court	Deputy Clerk	\$29,602.00	\$0.00	\$0.00
District Court	Janitor 1/2	\$15,592.50	\$0.00	\$0.00
District Court	Part-time	\$5,000.00	\$0.00	\$0.00
District Court	Over-time	\$3,000.00	\$0.00	\$0.00
District Court	Contract Labor	\$32,280.00	\$0.00	\$0.00
District Court Totals				\$235,296.50
Jail	Jail Administrator	\$32,620.00	\$7,000.00	\$150.00
Jail	Detention Officer Lietenant	\$35,722.00	\$2,000.00	\$475.00
Jail	Detention Officer Corporal	\$32,560.00	\$750.00	\$200.00
Jail	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail	Part-time	\$20,000.00	\$0.00	\$0.00
Jail	Over-time	\$10,000.00	\$0.00	\$0.00
Jail Total				\$205,853.00
Coroner	Coroner	\$19,646.00	\$0.00	\$825.00
Coroner	Contract Labor	\$1,500.00	\$0.00	\$0.00
Coroner Totals				\$21,971.00
OEM	OEM Coordinator	\$42,077.00	\$0.00	\$1,250.00
OEM	Over-time	\$4,000.00	\$0.00	\$0.00
OEM Totals				\$47,327.00
Landfill	Landfill Operator	\$36,497.00	\$0.00	\$625.00
Landfill	Part-time	\$5,000.00	\$0.00	\$0.00
Landfill	Over-time	\$3,000.00	\$0.00	\$0.00
Landfill Totals				\$45,122.00
Veteran's	Veteran's Service Officer	\$31,647.00	\$0.00	\$0.00
Veteran's	Part-time	\$11,440.00	\$0.00	\$0.00
Veteran's Total				\$43,087.00
Courthouse Maint	Janitor 1/2	\$15,592.50	\$0.00	\$0.00
Courthouse Maint Totals				\$15,592.50
Court Building	Maintenance 1/2	\$16,387.50	\$0.00	\$0.00
Court Building Totals				\$16,387.50
Quorum Court	JP District 1	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 2	\$4,800.00	\$0.00	\$0.00

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Quorum Court	JP District 3	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 4	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 5	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 6	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 7	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 8	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 9	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 10	\$4,800.00	\$0.00	\$0.00
Quorum Court	JP District 11	\$4,800.00	\$0.00	\$0.00
Quorum Court	Special Meetings	\$27,200.00	\$0.00	\$0.00
Quorum Court Totals				\$80,000.00
County Road	County Judge 1/2	\$31,504.00	\$0.00	\$0.00
County Road	Administrative Assistant 1/2	\$18,449.00	\$0.00	\$0.00
County Road	Operator	\$35,592.00	\$0.00	\$825.00
County Road	Operator	\$34,315.00	\$0.00	\$250.00
County Road	Laborer	\$36,403.00	\$0.00	\$1,625.00
County Road	Community Work Supervisor	\$33,348.00	\$0.00	\$325.00
County Road	Operator	\$39,848.00	\$0.00	\$1,500.00
County Road	Truck Driver	\$36,113.00	\$0.00	\$550.00
County Road	Operator	\$38,408.00	\$0.00	\$1,025.00
County Road	Operator	\$36,878.00	\$0.00	\$725.00
County Road	Truck Driver	\$34,315.00	\$0.00	\$250.00
County Road	Truck Driver	\$33,158.00	\$0.00	\$0.00
County Road	Mechanic	\$34,889.00	\$0.00	\$325.00
County Road	Operator	\$43,158.00	\$0.00	\$1,750.00
County Road	Shop Foreman/Mechanic	\$36,245.00	\$0.00	\$475.00
County Road	Fuel Driver	\$33,550.00	\$0.00	\$150.00
County Road	Operator	\$33,550.00	\$0.00	\$150.00
County Road	Foreman	\$46,276.00	\$0.00	\$1,750.00
County Road	Operator	\$36,612.00	\$0.00	\$825.00
County Road	Operator	\$41,504.00	\$0.00	\$1,750.00
County Road	Operator	\$36,496.00	\$0.00	\$625.00
County Road	Office Manager	\$35,518.00	\$0.00	\$325.00
County Road	Operator	\$34,189.00	\$0.00	\$475.00
County Road	Operator	\$34,889.00	\$0.00	\$325.00
County Road	Operator	\$38,408.00	\$0.00	\$1,125.00
County Road	Operator	\$35,348.00	\$0.00	\$400.00
County Road	Operator	\$35,348.00	\$0.00	\$400.00
County Road	Operator	\$34,889.00	\$0.00	\$325.00
County Road	Operator	\$36,113.00	\$0.00	\$550.00
County Road	Truck Driver	\$33,539.00	\$0.00	\$150.00
County Road	Assistant Foreman	\$33,662.00	\$0.00	\$0.00
County Road	Mechanic	\$35,731.00	\$0.00	\$475.00
County Road	Operator	\$33,158.00	\$0.00	\$0.00
County Road	Truck Driver	\$33,158.00	\$0.00	\$0.00
County Road	Part-time	\$7,500.00	\$0.00	\$0.00
County Road	Over-time	\$10,000.00	\$0.00	\$0.00
County Road Totals				\$1,241,486.00

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
County Library	Clerk	\$38,194.00	\$0.00	\$1,500.00
County Library	Clerk	\$32,104.00	\$0.00	\$475.00
County Library	Librarian	\$51,930.00	\$0.00	\$1,625.00
County Library	Children's Librarian	\$37,150.00	\$0.00	\$150.00
County Library	Clerk	\$29,923.00	\$0.00	\$150.00
County Library	Clerk	\$32,152.00	\$0.00	\$475.00
County Library	Clerk	\$34,016.00	\$0.00	\$1,025.00
County Library	Part-time	\$42,394.00	\$0.00	\$0.00
County Library	Extra help	\$41,084.00	\$0.00	\$0.00
County Library Totals				\$344,347.00
911	Dispatcher 1	\$33,339.00	\$0.00	\$400.00
911	Dispatcher 2/Chief Deputy	\$32,880.00	\$2,045.00	\$325.00
911	Dispatcher 3	\$31,540.00	\$0.00	\$150.00
911	Dispatcher 4	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 5/Supervisor	\$31,188.00	\$1,000.00	\$0.00
911	Dispatcher 6	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 7	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 8	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 9	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 10	\$31,188.00	\$0.00	\$0.00
911	Dispatcher 11	\$31,188.00	\$0.00	\$0.00
911	Part-time	\$18,000.00	\$0.00	\$0.00
911	Over-time	\$12,000.00	\$0.00	\$0.00
911 Totals				\$381,183.00
Jail Maintenance	Detention Officer Sergeant	\$32,188.00	\$1,000.00	\$0.00
Jail Maintenance	Detention Officer Corporal	\$32,560.00	\$750.00	\$200.00
Jail Maintenance	Detention Officer Corporal	\$32,188.00	\$750.00	\$0.00
Jail Maintenance	Medical Assistant/Corporal	\$32,560.00	\$1,750.00	\$200.00
Jail Maintenance	Detention Officer	\$32,560.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$35,905.00	\$0.00	\$825.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Detention Officer	\$32,188.00	\$0.00	\$0.00
Jail Maintenance	Deputy Clerk	\$31,751.00	\$0.00	\$400.00
Jail Maintenance	Part-time	\$0.00	\$0.00	\$0.00
Jail Maintenance	Over-time	\$16,000.00	\$0.00	\$0.00
Jail Maintenance Totals				\$509,091.00
Board of Equalization	Contract Labor	\$6,000.00	\$0.00	\$0.00
Board of Equalization Totals				\$6,000.00

PROPOSED

PROPOSED ORDINANCE NO. 2024-2025 MAX SALARY PER EMPLOYEE

Department	Position	Salary	Stipend	Longevity
Deputy Prosecuting Attorney	Contract Labor	\$33,322.00	\$0.00	\$0.00
Deputy Prosecuting Attorney Totals				\$33,322.00
County Attorney	Contract Labor	\$15,000.00	\$0.00	\$0.00
County Attorney Totals				\$15,000.00
Extension Office	Salaries Full-time	\$30,000.00	\$0.00	\$0.00
Extension Office	Salaries Part-time	\$7,250.00	\$0.00	\$0.00
Extension Office Totals				\$37,250.00
Prosecuting Attorney	Salaries Full-time	\$19,845.00	\$0.00	\$0.00
Prosecuting Attorney Totals				\$19,485.00
Indigent/Public Defender	Contract Labor	\$4,000.00	\$0.00	\$0.00
Indigent/Public Defender Totals				\$4,000.00
Cleburne-Circuit Ct. Juvenile Div	Contract Labor	\$15,000.00	\$0.00	\$0.00
Cleburne-Circuit Ct. Juvenile Div Totals				\$15,000.00
Independence-Circuit Ct. Juvenile Div	Contract Labor	\$15,000.00	\$0.00	\$0.00
Independence-Circuit Ct. Juvenile Div. Totals				\$15,000.00
Fulton-Circuit Ct. Juvenile Div	Contract Labor	\$8,000.00	\$0.00	\$0.00
Fulton-Circuit Ct. Juvenile Div Totals				\$8,000.00
Izard-Circuit Ct. Juvenile Div	Contract Labor	\$10,000.00	\$0.00	\$0.00
Izard-Circuit Ct. Juvenile Div. Totals				\$10,000.00
Stone-Circuit Ct. Juvenile Div	Contract Labor	\$8,000.00	\$0.00	\$0.00
Stone-Circuit Ct. Juvenile Div. Totals				\$8,000.00
Law Library	Contract Labor	\$2,400.00	\$0.00	\$0.00
Law Library Totals				\$2,400.00

PROPOSED

Section 2. Expenditure of funds appropriated by this Ordinance shall not be restricted to the line item expenditure codes comprising the five (5) major groups of expenditures: Personal Services, Supplies, Other Services and Charges, Capital Outlays, and Debt Service; but shall be restricted to the five (5) major groups of expenditures, except for funds appropriated for personnel salaries, wages, and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary/wage rates specified in the annual budget, or an amendment thereto.

Section 3. In the event that any provision of this Ordinance or the application thereof to any person or circumstance is held to be invalid, such invalidity shall not affect the other provisions or applications to this Ordinance which can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 21st day of November 2024.

ATTEST:

APPROVED:

Rachelle Evans, Cleburne County Clerk

Eric Crosby, Cleburne County Judge

Recorded: Book _____ Page(s) _____